

AUCKLAND +64 9 444-5076 HAMILTON +64 7 838-3080 WELLINGTON +64 4 939-4334 11 Canaveral Drive Rosedale Auckland 0632



www.tubman.co.nz

auckland@tubman.co.nz

hamilton@tubman.co.nz

wellington@tubman.co.nz

## **ENVIRONMENTAL POLICY**

Tubman Heating is committed to minimising or eliminating all adverse impacts that our activities may have on the environment by:

- Complying will all applicable legal and other requirements including resource consents relating to the environmental aspects of our work
- Continuing to use innovative ways to improve our environmental performance
- Increasing employee awareness, understanding and involvement in environmental issues though communication and training.
- In a consultative framework, competently planning, developing, and monitoring the environmental impacts including involvement with the Safety Management Committee which has representation from all levels of the workforce.
- Minimising waste generation and maximising conservation and recycling opportunities.
- Developing, documenting, implementing, improving and maintaining a responsible environmental management system.
- Promoting environmental awareness and responsibility among our customers, contractors and suppliers.
- Investigating all environmental incidents

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Michael Buckley Chief Executive Officer

Dated 18<sup>th</sup> October 2021