



**TUBMAN
HEATING**
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OCCUPATIONAL HEALTH AND SAFETY POLICY

Tubman Heating is committed to providing and continuously improving a healthy and safe workplace for all employees, visitors, customers and other trades.

Occupational Health and Safety is both an individual and shared responsibility of all employees.

The following responsibilities are essential to the success of the policy.

Management accept responsibility to:

- integrate safety management into all aspects of the workplace in a consultative manner
- promote accurate communication in respect to safety management as a normal component of all aspects of work
- in a consultative framework, competently plan, develop, implement and monitor the safety management programme including the establishment of Safety Management Committees with representation from all levels of the workforce
- maintain and review an accurate incident register
- maintain a risk register which will represent a formal record of known risks and hazards in our workplace or as a result of our activities
- comply with all relevant legislation, regulations, codes of practice and safe operating procedures.

Employees accept responsibility to:

- work in, and encourage others to work in a healthy and safe manner
- discourage others from working in a hazardous manner
- support and promote safety management in the workplace
- immediately report and/or rectify if possible or practical, any hazardous conditions observed
- co-operate with management in the development of an effective programme

Michael Buckley
Chief Executive Officer

Dated 18th October 2021