



**TUBMAN
HEATING**
BOILER & BURNER SPECIALISTS

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PANDEMIC POLICY

Tubman Heating is committed to keeping its people safe. To help people feel safe working at our facilities we have a policy of only allowing access to fully vaccinated people (staff, customers, contractors and suppliers). We also insist that only fully vaccinated staff and contractors can work on Tubman Heating customers' work sites.

The company will require proof of vaccination from <https://app.covid19.health.nz/> The deadline for this is 30 November 2021.

Staff can be vaccinated during normal working hours without loss of pay. If required, transport to and from vaccination centres will be provided by the company. This vaccination requirement also includes any additional booster shots mandated by the Ministry of Health as required.

If you have flu like symptoms you will need to stay at home, self-isolate and follow the Ministry of Health Guideline

Michael Buckley
Chief Executive Officer

Date: 21 October 2021